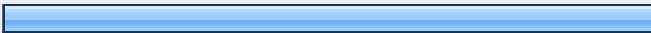



11/6/09 1000.4.3 B/SL Delegation to the Superintendent

**1. Rate the board's level of compliance with 1st part of B/SL 1000.4.3 discussed 11/6/09: The board will develop policies instructing the superintendent to achieve specified results, for specified recipients, at a specified cost. These policies will be developed systematically from the broadest, most general level to more defined levels, and will be called Ends/Goals policies. All issues that are not Ends/Goals issues as defined above are Means issues.**

		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	<b>5</b>
		<i>skipped question</i>	<b>0</b>

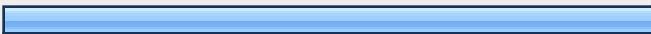
**2. Rate the board's level of compliance with 2nd part of B/SL 1000.4.3 discussed 11/6/09: The board will develop policies which limit the latitude the superintendent may exercise in choosing the organizational means. These policies will be developed systematically from the broadest, most general level to more defined levels, and they will be called Executive Lmitations policies; see 1000.2. The board will never prescribe organizational Means.**

		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	<b>5</b>
		<i>skipped question</i>	<b>0</b>


3. Rate the board's level of compliance with 3rd part of B/SL 1000.4.3 discussed 11/6/09: As long as the superintendent uses any reasonable interpretation of the board's Ends/Goals and Executive Limitations policies; see 1000.2, (including not allowing conditions which are unlawful, imprudent, or in violation of commonly accepted business and professional ethics and practices, and including the superintendent abiding by all negotiated agreements), and excepting those items specific by law as responsibility to the board, the superintendent is authorized to establish all further policies, make all decisions, take all actions, establish all practices, and develop all activities. Such decisions of the superintendent shall have full force and authority as if decided by the board.

		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	<b>5</b>
		<i>skipped question</i>	<b>0</b>

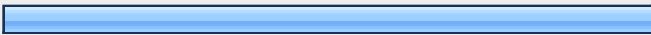
4. Rate the board's level of compliance with 4th part of B/SL 1000.4.3 discussed 11/6/09: The board will make the final determination as to whether the superintendent interpretation is reasonable, whether the superintendent is in compliance, and whether reasonable progress is being made. In doing so, the board will apply the "reasonable person" standard.

		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	<b>5</b>
		<i>skipped question</i>	<b>0</b>

5. Rate the board's level of compliance with 5th part of B/SL 1000.4.3 discussed 11/6/09: The board may change its Ends/Goals and Executive Limitations policies, thereby shifting the boundary between board and superintendent domains. By doing so, the board changes the latitude of choice given to the superintendent. But as long as any particular delegation is in place, the board will respect and support the superintendent's choices, even though the superintendent's choices may not be the choices the board or its members may have made.

		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	5
		<i>skipped question</i>	0

6. Board discussion on this Board-Superintendent Linkage policy is scheduled to happen annually. In future, is annual board discussion on B/SL 1000.4.3 sufficient?

		Response Percent	Response Count
Annually is sufficient		100.0%	5
Need more often		0.0%	0
		<i>answered question</i>	5
		<i>skipped question</i>	0

7. Additional comments on board discussion of 11/6/09 B/SL 1000.4.3 Delegation to the Superintendent?

		Response Count
		0
		<i>answered question</i>
		0
		<i>skipped question</i>
		5