
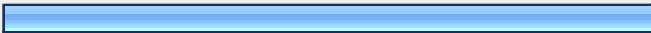



1. Monitoring is to determine the degree to which board policies are being met. Information that does not do this will not be considered to be monitoring information.

		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	5
		<i>skipped question</i>	0

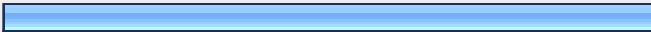
2. The board will acquire monitoring data by one (1) or more of the three (3) methods: 2.1 by internal report, in which the superintendent discloses compliance information, along with his/her justification for the reasonableness of interpretation; 2.2 by external report, in which an external, disinterested third party selected by the board assesses compliance with policies, augmented with the superintendent's justification for the reasonableness of his/her interpretation; and 2.3 by direct board inspection, in which a designated member or members of the board, acting on authorization of the full board, assess compliance with policy, with access to the superintendent's justification for the reasonableness of his/her interpretation. The default method of monitoring will be internal report.

		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	5
		<i>skipped question</i>	0

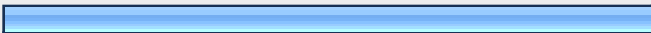
3. The consistent performance standard for Executive Limitations policies shall be whether the superintendent has: 3.1 reasonably interpreted the policy and its subparts; and 3.2 complied within the provisions of the board policy being monitored.

		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	5
		<i>skipped question</i>	0

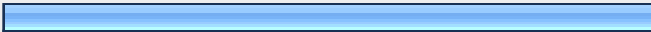
4. The consistent performance standard for Ends/Goals shall be whether the superintendent has: 4.1 reasonably interpreted the policy and its subparts; and 4.2 achieved annual targetes of reasonable progress toward achieveing the board's described Ends/Goals policies.

		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	5
		<i>skipped question</i>	0

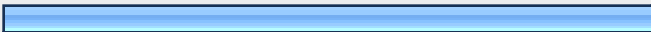
5. Each report of monitoring data will generate three (3) board agenda items that will be a part of open, public board meetings: 5.1 first (1st), an oppportunity for the superintendent to submit and explain the monitoring report; 5.2 second (2nd), an opportunity for board discussion and consideration as to whether the superintendent has met the board policy within specified limitations; and 5.3 third (3rd), a vote of the board to accept (or not) the report of the superintendent.

		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	5
		<i>skipped question</i>	0

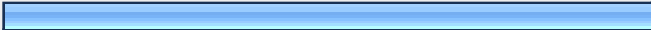
6. The board will make the final determination as to whether the superintendent interpretation is reasonable, whether the superintendent is in compliance and whether reasonable progress is being made. In doing so, the board will apply the "reasonable person" standard.

		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	5
		<i>skipped question</i>	0

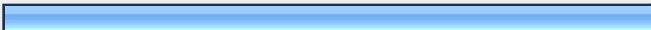
7. By April 1 of each year, the board will conduct a formal summative evaluation of the superintendent. The summative evaluation will be based upon data collected during the year from the monitoring of the Ends/Goals and Executive Limitations policies. The board will prepare a written evaluation document. The evaluation document will consist of: 7.1 a summary of the data derived during the year from monitoring the board's Ends/Goals and Executive Limitations policies; 7.2 conclusions based upon the board's prior actions during the year relative to whether the superintendent's reasonable interpretation of each End/Goal, whether each End/Goal has been achieved or reasonable progress has been made toward its achievement; and 7.3 conclusions based upon the board's prior action during the year relative to whether the superintendent has reasonably interpreted and operated within the boundaries established by the Executive Limitations policies.

		Response Percent	Response Count
Board is compliant (in that there is a plan to do so prior to April 1)		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	5
		<i>skipped question</i>	0

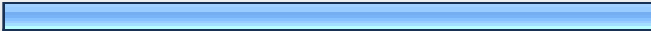
8. Superintendent contract extension and remuneration will be decided after review on monitoring reports submitted during the superintendent's contract year.

		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	5
		<i>skipped question</i>	0

9. All policies that instruct the superintendent will be monitored at a frequency and by a method chosen by the board. The board can monitor any policy at any time by any method, but will ordinarily depend on a routine schedule.

		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	5
		<i>skipped question</i>	0

10. All employment decisions related to the superintendent remain the sole discretion of the board.

		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	5
		<i>skipped question</i>	0

11. Board discussion on this Board-Superintendent Linkage policy is scheduled to happen annually. In future, is annual board discussion on B/SL 1000.4.4 sufficient?				
			Response Percent	Response Count
Annually is sufficient		100.0%	5	
Need more often		0.0%	0	
			answered question	5
			skipped question	0

12. Additional comments on B/SL 1000.4.4 Monitoring Superintendent Performance?				
			Response Count	
1. Policy monitoring schedule needs to be updated to reflect board changes over the past year.			1	
			answered question	1
			skipped question	4