

4/10/09 GP 1000.3.5 Board Member's Code of Conduct

1. Board members will represent the interests of the entire community. This accountability to the whole district supersedes:			
	Board is compliant	Board is not compliant	Response Count
1.1 Any conflicting loyalty a member may have to other advocacy or interest groups;	100.0% (5)	0.0% (0)	5
1.2 Loyalty based upon membership on other boards or staffs;	100.0% (5)	0.0% (0)	5
1.3 Conflicts based upon the personal interests of any board member who is also a parent of a student in the district; or	100.0% (5)	0.0% (0)	5
1.4 Conflicts based upon being a relative of an employee of the district.	100.0% (5)	0.0% (0)	5
	<i>answered question</i>		5
	<i>skipped question</i>		0


2. Members must avoid conflicts of interest with respect to their fiduciary responsibility.

	Board is compliant	Board is not compliant	Response Count
2.1 There will be no self-dealing or business conducted by a member with the district except to the extent expressly permitted by law and appropriately disclosed. Members will annually disclose to one another their involvements with other organizations, with vendors, or any associations which might be or might reasonably be seen as being a conflict.	100.0% (4)	0.0% (0)	4
2.2 When the board is to decide upon an issue, about which a member has an unavoidable conflict of interest, that members shall absent herself or himself without comment from not only the vote, but also from the deliberation.	100.0% (5)	0.0% (0)	5
2.3 Board members will not use their board positions to obtain employment in the organization for themselves, family members or close associates. Should a board member apply for employment, she or he must first resign from the board.	100.0% (5)	0.0% (0)	5
	<i>answered question</i>		5
	<i>skipped question</i>		0

3. Board members may not attempt to exercise individual authority over the organization.

	Board is compliant	Board is not compliant	Response Count
3.1 Members' interaction with the superintendent or with staff must recognize the lack of authority vested in individuals except when explicitly board authorized. Members will not give personal direction to any part of the operational organization or assume personal responsibility for resolving operational problems or complaints.	100.0% (5)	0.0% (0)	5
3.2 Members' interaction with public, press or other entities must recognize the same limitation and the inability of any board member but the president, or designee, to speak for the board except to repeat explicitly stated board decisions.	100.0% (5)	0.0% (0)	5
3.3 Except for participation in board deliberation about whether the superintendent has achieved any reasonable interpretation of board policy, members will not publicly express individual negative judgments of performance of the superintendent or employees of the superintendent/district.	100.0% (5)	0.0% (0)	5
	<i>answered question</i>		5
	<i>skipped question</i>		0


4. Members will respect the confidentiality appropriate to issues of a sensitive nature and other matters that may compromise the integrity or legal standing of the board and district. Materials shared or notes taken within executive session will not be removed from the session. Executive sessions are confidential. Discussions held in executive session are not to be discussed with anyone else other than board members, superintendent, or legal counsel.

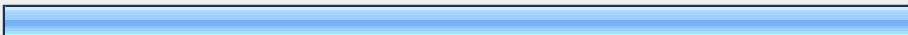
		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
		<i>answered question</i>	5
		<i>skipped question</i>	0

5. To build trust among members and to ensure an environment conducive to effective governance, individual members will:

	Board is compliant	Board is not compliant	Response Count
5.1 Focus on issues rather than personalities.	100.0% (5)	0.0% (0)	5
5.2 Support decisions of the full board.	100.0% (5)	0.0% (0)	5
5.3 Exercise honesty in all written and interpersonal interaction, never intentionally misleading or misinforming one another.	100.0% (5)	0.0% (0)	5
5.4 Criticize privately, praise publicly.	100.0% (5)	0.0% (0)	5
5.5 Make every reasonable effort to protect the integrity and promote the positive image of the district and one another.	100.0% (5)	0.0% (0)	5
5.6 Never embarrass each other or the district.	100.0% (5)	0.0% (0)	5
5.7 Maintain an effort to foster unity and harmony within the board.	100.0% (5)	0.0% (0)	5
5.8 Abide by their own rules and policies.	100.0% (5)	0.0% (0)	5
5.9 Grow as a board member by attending workshops and other levels of inservice training.	100.0% (5)	0.0% (0)	5
5.10 Not surprise the			

superintendent or board members at board meetings or public venues with "hidden agendas" or unexpected topics.	100.0% (5)	0.0% (0)	5
	answered question		5
	skipped question		0

6. The Board of Directors has a right to expect adherence to the school board members' code of eithcs; see policy 1815.			
		Response Percent	Response Count
Board is compliant		100.0%	5
Board is not compliant		0.0%	0
	answered question		5
	skipped question		0

7. Board discussion on this Governance Process policy is scheduled to happen annually. In future, is annual board discussion on GP 1000.3.5 sufficient?			
		Response Percent	Response Count
Annually is sufficient		100.0%	5
Need more often		0.0%	0
	answered question		5
	skipped question		0

8. Additional comments on GP 1000.3.5 "Board Members' Code of Conduct" discussed 4/10/2009?			Response Count
			0
	answered question		0
	skipped question		5