

Principal Recruitment and Selection

Skills, competencies, qualifications, education, experience and past performance levels are established for principal candidates based on the district's strategic plan and vision, its academic learning standards and school-site goals and priorities. Hiring decisions are based on the best match to those criteria and on the candidate's effectiveness as an instructional leader and in evaluation and staff development.

A principal is responsible for developing and implementing, with the cooperation of his/her supervisor, a personal professional development program based on the district's strategic plan, academic learning standards and school-site goals and priorities.

A job description for each principal is developed through the human resources department, based on the district's strategic plan and vision and its academic learning standards and school-site goals and priorities. The job description includes all other legal duties of principals, including those imposed by district policies.

Cross References:

(cf.: 5000 – Recruitment and Selection of Staff)

(cf.: 5010 – Equal Employment Opportunity and Nondiscrimination)

Adoption Date:

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