

Retirement

All regular personnel shall participate in the retirement programs under the Federal Social Security Act and the State Teachers' Retirement System (FICA) or the Public Employees' Retirement System. Payroll deductions shall be made and paid into the respective retirement programs in the manner prescribed by law.

It is to be further provided that nothing in the above policy shall prevent school administrators from using retirees for occasional substitute service.

Cross References:

(cf.: 5222 – Evaluation of Staff)

(cf.: 5250 – Termination of Employment)

(cf.: 5254 – Probation, Non-renewal and Termination)

Legal Reference:

RCW 41.32.240 Membership in system

RCW 41.33.020(6) Terms and Provisions of Plan

RCW 41.40.23 Membership

RCW 41.41 State Employees' Retirement—Federal Social Security

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