

**Family Leave**

Employees shall be provided family leave in accordance with federal Family and Medical Leave Act of 1993 (FMLA) and Washington State laws and applicable collective bargaining agreement provisions. The board shall approve all leaves upon recommendation from the superintendent.

Cross Reference:

(cf.: 5203 – Employee Assistance Program)

(cf.: 5324 – Military Leave)

Legal Reference:

RCW 49.78 Family Leave

WAC 296-134 Family Leave

P.L. 103-3 Family and Medical Leave Act of 1993

Management Resources:

Appropriate Negotiated Agreements

Adoption Date:

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