

Military Leave

Every employee who is a member of the Washington National Guard or U.S. Army, Navy, Air Force, Coast Guard, or Marine Corps Reserve, or of any organized reserve of the United States shall be entitled to and granted military leave of absence from such employment for a period not exceeding fifteen (15) days during each calendar year. Such leave shall be granted in order that the person may take part in active training duty in such manner and at such time as he/she may be ordered to active training duty. Such military leave of absence shall be in addition to any vacation or sick leave to which the employee might otherwise be entitled, and shall not involve any loss of efficiency rating, privileges, or pay. During the period of military leave, the employee shall receive his/her normal pay.

Employees whose school district employment is interrupted by up to five (5) years of active duty military service are entitled to re-employment by the district following their discharge.

Cross Reference:

(cf.: 5203 – Employee Assistance Program)

Legal Reference:

RCW 38.40.060 Military leaves for public employees
RCW 73.16 Employment and Reemployment
AGO 61-62 No. 81 Public employment--State and Municipal employees--Military leave--
Reserve meetings
38 USC 2021 - 2024 Uniformed Services Employment and Re-employment Rights Act

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